

KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT

August 1, 2012

I. GENERAL POLICY

This report covers the period from July 11, 2011 through July 10, 2012.

KABC-TV has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, gender, marital status, religion, age, national origin, citizenship status, disability, sexual orientation, status as a Vietnam era or special disabled veteran, or any other protected characteristic as established by law.

This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

II. RESPONSIBILITY

Arnold J. Kleiner, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

III. POSITIONS FILLED AND RECRUITMENT METHODS

KABC-TV has publicized job vacancies in the following ways except for positions filled through internal promotion and as indicated below:

1. Sending or emailing the KABC-TV job listing to the 78 organizations and schools detailed in *Attachment A*. We periodically broadcast on-air announcements publicizing the fact that qualified organizations may request to be added to our mailing list.
2. Placing help-wanted advertisements in the following minority publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The

Korea Daily.

3. Posting open positions on the station's website and job line.
4. Posting open positions via DirectEmployers Association Network sites detailed in *Attachment B*.
5. Posting open positions in the Company online job listing.

Following are the positions filled during the period of July 11, 2011 to July 10, 2012:

IT Support Supervisor

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Broadcastingcable.com, Broadcastengineering.com.

Twelve people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 4; employee referral – 1; LDSJobs.net – 1; Indeed.com – 3; unknown – 1; employee referral – 1; internal station candidate – 1. The candidate hired was an internal station candidate.

Weathercaster/General Assignment Reporter

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Entertainmentcareers.net, Journalismjobs.com.

Three people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 1; employee referral – 2. The candidate hired was an employee referral.

Weekend Morning Anchor/General Assignment Reporter

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Journalismjobs.com, RTNDA.org.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 4; station website – 3; internal station candidate – 1; employee referral – 2; unknown – 1. The candidate hired was an employee referral.

Digital Sales Manager

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Spots N' Dots, Wiredmagazine.com, Thinkla.org, Cynopsis.com, Adweek.com, Adagetalentworks.com, Careerbuilder.com, TVNewscheck.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 1; Spots N' Dots – 3; station website – 1; internal station candidate – 1; company online job listing – 2; Careerbuilder.com – 1. The candidate hired was an internal station candidate.

Producer A.M. News

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Mediabistro.com, Entertainmentcareers.net.

Twelve people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 2; NABJ – 1; employee referral – 3; station website – 5; unknown – 1. The referral source of the candidate hired was the station website.

Programming Producer

This position was filled through an internal promotion.

Investigative Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Mediabistro.com, TVJobs.com, Journalismjobs.com.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: TVJobs.com – 1; station website – 2; industry referral – 2; internal station candidate – 1. The candidate hired was an internal station candidate.

Promotion Director

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: 602communications.com, Graeme Newell Newsletter, Mediabistro.com, TVNewscheck.com, Indeed.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 4; industry referral – 2; employee referral –

1. The candidate hired was an industry referral.

Eye on LA Host/Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Entertainmentcareers.net. Eight people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 2; TVJobs.com – 1; internal station candidate – 1; company online job listing – 1; station website – 2; industry referral - 1. The candidate hired was an internal station candidate.

Freelance News Apprentice

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com, AAJA.org.

Two people were interviewed. Referral source of the candidates interviewed was: internal station candidate – 2. The candidate hired was an internal station candidate.

Freelance News Apprentice

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com.

Six people were interviewed. Referral source of the candidates interviewed was: internal station candidate – 6. The candidate hired was an internal station candidate.

Freelance ENG Cameraperson

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Journalismnext.com, TVSpy.com.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 3; industry colleague – 3. The candidate hired was an industry referral.

Freelance ENG Cameraperson

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, AAJA.org, TVJobs.com.

Seven people were interviewed. Referral sources of the candidates interviewed were

as follows: industry referral – 1; employee referral – 4; unknown – 2. The candidate hired was an employee referral.

Freelance ENG Cameraperson

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com.

Four people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 3; unknown – 1. The candidate hired was an employee referral.

Freelance Entertainment Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Journalismjobs.com, TVJobs.com, Entertainmentcareers.net, Mediabistro.com.

Fourteen people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 2; employee referral – 4; Mediabistro.com – 1; SCBA.org – 1; Indeed.com – 1; Imagen newsletter – 1; Journalismjobs.com – 1; unknown – 3. The candidate hired was an employee referral.

Freelance Maintenance Engineer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com.

Two people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 2. The candidate hired was an employee referral.

Freelance Master Control Engineer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVTechnology.com, Broadcastengineering.com, TVJobs.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 4; internal station candidate – 1; employee referral – 4. The candidate hired was an internal station candidate.

Media Center Operator

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com. Eleven people were interviewed. Referral sources of the candidates interviewed were: employee referral – 5; station website – 4; company online job listing – 2. The candidate hired was an internal station candidate.

Freelance Media Manager

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com. Five people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; employee referral – 1; L.A. Urban League – 1; Indeed.com – 1. The referral source of the candidate hired was the station website.

Freelance News Assistants (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com, AAJA.org. Twenty five people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; KABC-TV college intern – 6; employee referral – 18. One of the candidates hired was an employee referral. The other candidate hired was a KABC-TV college intern.

Freelance News Assistant(6)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com. Thirty six people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; company online job listing – 1; KABC-TV college intern – 16; employee referral – 11; TVJobs.com – 1; industry referral – 6. The referral source of the first candidate hired was TVJobs.com. The referral source of the second candidate hired was the station website. The third candidate hired was an industry referral. Three additional candidates hired were KABC-TV college interns.

Freelance Newswriters

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Journalismnext.com,

TVSpy.com.

Three people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 1; industry colleague – 1; internal station candidate – 1. The candidate hired was an internal station candidate.

Freelance Newswriter

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 2; station website – 3; TVJobs.com – 1; unknown – 1. The referral source of the candidate hired was the station website.

Freelance Newswriters (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Mediabistro.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 1; station website – 7; internal station candidate – 1. One candidate hired was an internal station candidate. The referral source of the other candidate hired was the station website.

Freelance Non-Linear Editors (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com.

Four people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; internal station candidate – 2; company online job listing – 1. One candidate hired was an internal station candidate. The referral source of the other candidate hired was the station website.

Freelance Online News Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Mediabistro.com.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 3; employee referral – 2; internal station candidate

– 3; unknown – 3. The candidate hired was an internal station candidate.

Freelance Online News Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, TVJobs.com, Mediabistro.com.

Fourteen people were interviewed. Referral sources of the candidates interviewed were as follows: Journalismjobs.com – 1; industry referral – 2; station website – 7; unknown – 1; Indeed.com – 1; USC Annenberg newsletter – 1; company online job listing – 1. The referral source of the candidate hired was the station website.

Production Assistant

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Journalismjobs.com, Indeed.com.

Twenty people were interviewed. Referral sources of the candidates interviewed were as follows: Indeed.com – 2; industry referral – 6; employee referral – 6; unknown – 1; internal station candidate – 2; company online job listing – 2; station website – 1. The referral source of the candidate hired was Indeed.com.

Freelance Programming Editor/Camera Operator

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Entertainmentcareers.net, Lostremote.com, Craigslist.org.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 3; internal station candidate – 1; station website – 4; employee referral – 1. The candidate hired was an internal station candidate.

Freelance Programming Producer (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Entertainmentcareers.net.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 3; industry referral – 1; employee referral – 2; internal station candidate – 1. One candidate hired was an internal station candidate. The other candidate hired was an employee referral.

Freelance Programming/Camera Operator

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Entertainmentcareers.net. Seven people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 1; internal station candidate – 1; employee referral – 4; industry referral – 1. The candidate hired was an internal station candidate.

Entertainment Booker/Publicist

This position was filled through an internal promotion.

IV. LONG TERM RECRUITMENT INITIATIVES

KABC-TV is committed to performing ongoing non-vacancy specific recruitment efforts that bring attention to the variety of job and career opportunities at the station. Outreach efforts are designed to provide easy access for candidates to apply for job opportunities, as well as provide information and training to develop a diverse pool of prospective candidates for the future.

A. Participation in Job Fairs

KABC-TV participated in nine job fairs during the reporting period. Management personnel that have influence over or responsibility for hiring decisions for jobs and internships participated in job fairs by distributing information about career and internship opportunities, soliciting resumes, interviewing job seekers, critiquing audition tapes and providing career guidance.

Below are two noteworthy examples of KABC-TV's job fair participation:

- California Chicano News Media Association's Journalism Opportunities Conference and Job Fair

KABC-TV has sponsored the CCNMA JOC for over 20 years. The Station sponsors a recruitment exhibit booth where job candidates can meet with station managers. In addition to receiving information about job opportunities, candidates receive career counseling and can have their resume and demo reels critiqued. KABC-TV sponsored two workshops at the job fair on resume writing and interview skills. Our Manager, Special Projects and Health Specialist Reporter presented a workshop on how to cover health and medical stories.

- Imagen Foundation's Entertainment Industry Career Conference & Job Fair

KABC-TV was a media sponsor for the 17th Annual Imagen Entertainment Industry Career Conference and Job Fair. The Imagen Foundation's mission is to promote positive portrayals of Hispanics in film and television. Their job fair has become one of the most successful in Hollywood for promoting overall workforce diversity in the industry. As a media sponsor, KABC-TV produced and aired a PSA promoting the job fair. The PSA ran on-air during news broadcasts for several weeks. In addition, KABC-TV sponsored a recruitment booth and sent management personnel to interview and to provide career information to hundreds of job seekers.

Below is a list of job fairs that KABC-TV supported and attended:

- National Association of Black Journalists Convention 2011
- California State University Fullerton - Fall Job Fair
- Loyola Marymount University - Fall Career Fair
- California Chicano News Media Association (CCNMA) - Journalism Opportunities Conference & Job Fair
- California State University Northridge - Fall Job Fair
- California State University Northridge - Spring Job Fair
- University of Southern California - Annenberg Career Connection

- Imagen Foundation - Entertainment Industry Career Conference & Job Fair
- National Association of Black Journalists Convention 2012

See *Attachment C* for more detail and the list of station personnel who attended the above listed job fairs.

B. Internship Program

KABC-TV's internship program offers year-round opportunities for college students interested in careers in television broadcasting. The internship program is designed to provide students with an onsite educational experience that complements their academic studies. Students earn college credit while participating in and observing the daily work and operations of KABC-TV.

KABC-TV's internship program has launched the careers of hundreds of students with aspirations to work in broadcasting. Currently there are twenty-six diverse former KABC-TV interns working at the Station, including five on-air talent, all of which are minorities.

Every semester KABC-TV hosts an Intern Networking Session. Interns are invited to dinner and networking with the Station's President and General Manager, Vice President and News Director, Vice President of Creative Services and Programming, and Vice President of Diversity Programs and Community Relations. The interns have an opportunity to meet Station executives in an intimate setting for an informative discussion on the business of television, and are encouraged to ask questions. The primary focus is on career opportunities and strategies for success.

Recruitment outreach for interns is accomplished using a variety of methods with attention to resources that provide a diverse candidate pool. Job fairs and career fairs at colleges with diverse student populations are a major source of candidates. Notices are sent and posted at local colleges, universities and minority organizations. The KABC-TV internship program brochure and application are featured on the ABC7 website.

Internship opportunities are promoted and applications are distributed at all job fairs, workshops, conferences and student tours as listed on *Attachments C, E & F*.

See *Attachment D* for a listing of students participating in KABC-TV's internship program during the period July 11, 2011 to July 10, 2012.

Emma Bowen Foundation Internship – KABC-TV also participates with the Emma Bowen Foundation for Minority Interests in Media. Working with the Emma Bowen Foundation, the Station makes a long-term commitment to a high school or college student by providing paid employment through the duration of their college education. The student works part-time during the school year and full-time during the summer break. The salary the intern earns is matched dollar for dollar and deposited in an education account. The account is available to the student to assist with expenses for tuition, books and supplies. Our Emma Bowen intern is a sophomore at the University of California, Los Angeles.

High School Student Summer Internship

KABC-TV offers two paid summer internships for high school students with an interest in broadcast media. The students work for six to eight weeks during the summer and are assigned a schedule that rotates them through various departments within the station. The objective is to provide high school students from minority and economically challenged neighborhoods the opportunity to gain on-the-job training and experience to support their future career goals in broadcasting.

C. Participation in Conventions, Workshops and Seminars

KABC-TV works closely with community-based organizations to sponsor, assist with planning and implementation, and actively participate in conferences, conventions, workshops and seminars designed to provide information on career planning, job opportunities, resume writing and interview techniques. KABC-TV employee participation provides the opportunity to motivate and inspire interest specifically in careers in broadcast journalism, television production, sales, public affairs and other related fields. Below is a sample of KABC-TV's participation in these events:

- GLSEN (Gay, Lesbian, Straight Education Network) Student Summit
KABC-TV hosted an all-day seminar on the media for high school students from across the country. The students were given a behind the scenes tour of KABC-TV, and had a series of guest

speakers presenting information on the business of broadcasting and how to work with the media.

- Adelante Mujer Latina Career Resource Fair & Conference
KABC-TV has been an active member of the planning committee for 18 years, promoting the conference, providing financial sponsorship and providing station employees as speakers for this all-day career conference targeting high school and college Latinas. Participation included sharing information on careers and internships.
- Imagen Foundation's Entertainment Industry Career Conference & Job Fair
KABC-TV is the media sponsor for this conference. In addition to participating in the job fair, KABC-TV hosted a workshop for job seekers about careers behind the camera. The workshop was titled "Jobs in Television That You Don't See on Television." The workshop panel included KABC-TV's Vice President, Diversity and Community Relations; Assistant News Director; Director, Web Operations; Programming Producer and Director, Internet/Digital Sales.

See *Attachment E* for a complete list of conferences and workshops and Station personnel who participated.

D. Mentoring Programs

KABC-TV personnel participate in the ABC Corporate Mentoring Program. The program is designed to identify talented employees (with an emphasis on women and minorities) at a senior management level who have demonstrated ability and commitment to the company. Mentees are paired with a senior executive for one year. The program provides exposure to business strategies across the media networks, networking opportunities with other executives from a cross-section of our businesses and the opportunity to enhance leadership skills. KABC-TV's President and General Manager is a mentor in the program.

E. Sponsorship of Community Events to Inform the Public About Broadcast Employment Opportunities

KABC-TV sponsored and participated in events presented by community-based organizations whose missions focus specifically on opportunities in

broadcasting. The events were designed to provide the general public with information on career opportunities in broadcasting and advice on how to prepare for and obtain a job.

- California Chicano News Media Association's Journalism Opportunities Conference and Job Fair

KABC-TV has a long relationship with CCNMA. This year we supported the CCNMA JOC as a sponsor, workshop presenter and job fair exhibitor. The Station also serves in an advisory capacity in the planning of the conference.

- Imagen Foundation's Entertainment Industry Career Conference & Job Fair

KABC-TV sponsored this conference which features workshops on careers, interviewing techniques, resume writing, etc. KABC-TV management served in an advisory role in the planning and promotion of the conference and job fair. In addition to participating as a job fair exhibitor, KABC-TV produced and aired a PSA to promote and advertise the job fair, as well as posted information on the ABC7 website with a link to the Imagen Foundation website.

See *Attachment C & E* for a complete list of station personnel who participated in the above events.

F. Other Activities

KABC-TV hosts bi-monthly meetings in communities throughout our broadcast area called "ABC7 Listens" Community Meetings. The objective is to introduce the television station to local residents and community leaders and to obtain feedback on how the Station is serving the community. A significant goal of the meetings is presenting information to the community on job opportunities and introducing the Station's internship program. Brochures, job postings and applications are distributed at every meeting and residents are encouraged to apply for open positions.

KABC-TV has a long-term goal of motivating and inspiring the next generation of broadcast professionals. To support that goal, KABC-TV hosts high school and college students at the television station to expose them to the variety of career options available in broadcasting. Student groups are provided with a behind the scenes tour of operations, a live news

broadcast and a guest speaker to discuss career opportunities. The students receive advice and guidance on the educational requirements to qualify for future opportunities.

See *Attachment F* for a complete list of student groups and station personnel who participated in the above.

Company	Address	Address #2	City	State	Zip	Phone
Actor's Work Program	5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-933-9244
American OPP Foundation	972 S. Goodrich Blvd		Commerce	CA	90022	323-890-1555
Association of Latino Professionals in Finance and Accounting (ALPFA)	801 S. Grand Avenue	Suite 400	Los Angeles	CA	90017	213-243-0004
Black Business Association	PO Box 43159		Los Angeles	CA	90043-9998	323-291-9334
Cal Poly Pomona Career Center	3801 West Temple Street		Pomona	CA	91768	909-869-2337
California Institute of Arts	24700 McBean Parkway		Valencia	CA	91355	805-253-7892
California Lutheran University - Career Services	60 West Olsen Road	#2400	Thousand Oaks	CA	91360-3201	805-493-3196
California State University at Northridge	18111 Nordhoff St	The Career Center- Front Desk	Northridge	CA	91330-8241	818-885-2878
Career Partners	3505 N. Hart Ave		Rosemead	CA	91770	626-572-7272
Career Planning Center	13160 Mindanao Way	#240	Marina del Rey	CA	90292	310-309-6000
CCNMA (USC Annenberg School of Journalism)	One California Plaza 300 S. Grand Ave.	Suite 3950	Los Angeles	CA	90071	213-437-4408
Citrus College - STUDENT EMPLOYMENT CENTER	1000 West Foothill Blvd		Glendora	CA	91741	626-852-8023
City of West Hollywood	8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
Claremont Graduate School	1017 N. Dartmouth Ave		Claremont	CA	91711	909-621-8177
COLOMBIA COLLEGE - HOLLYWOOD	18618 Oxnard Street		Tarzana	CA	91356	818-343-2890
Community Coalition	8101 S. Vermont Ave.		Los Angeles	CA	90044	323-750-9087
CSJUN - Dept. DTVA	18111 Nordhoff St		Northridge	CA	91330	818-885-3193
East Los Angeles College	1301 Avenida Cesar Chavez		Monterey Park	CA	91754	213-265-8970
East San Gabriel Valley Japanese Community Center	1203 W. Puente Ave		West Covina	CA	91790	626-960-2566
Experience Unlimited	1207 East Green St		Pasadena	CA	91106	626-304-7922
Fashion Institute - Design Merchandising (FIDM)	919 S. Grand Avenue		Los Angeles	CA	90015	213-624-1200
Florida International University	3000 N.E. 151st St., ACU 320		North Miami	FL	33181	305-919-5625
Forty Plus of Southern California, Inc.	1525 Aviation Blvd.	#235	Redondo Beach	CA	90278	213-388-2301

Company	Address	Address # 2	City	State	Zip	Phone
Glendale College/Job Placement	1500 North Verdugo	Trailer #3	Glendale	CA	91208	818-240-1000
Greater New Unity Baptist Church	9719 Avalon Blvd.		Los Angeles	CA	90003	323-757-5094
Hispanic Chamber of Commerce - Orange County	2130 E. 4th Street	Suite 160	Santa Ana	CA	92705	714-953-4289
Hispanic Women's Council	3509 W. Beverly Blvd		Montebello	CA	90840	213-725-0939
HOPE	634 S. Spring Street	Suite 920	Los Angeles	CA	90014	213-622-0606
IMAGEN Foundation	18034 Ventura Blvd.	# 261	Encino	CA	91316	626-791-8140
ITT Technical Institute	650 West Cienega Avenue		San Dimas	CA	91773	626-960-8881
Jewish Vocational Service	6505 Wilshire Blvd.	Suite 200	Los Angeles	CA	90048	323-761-8888
JobStarts, Inc.	3010 West 48th Street		Los Angeles	CA	90043	323-291-2812
JVS West Hollywood WorkSource Center	5757 Wilshire Blvd.	Promenade Three	Los Angeles	CA	90036	323-904-4900
L.A. County Office of Education/GAIN Division	9525 E. Imperial Highway	#400	Downey	CA	90242	562-774-5049
L.A. Gay & Lesbian Center The Village-Career Center	1125 Mc Cadden Place		Los Angeles	CA	90038	
L.A. Job Corps Center	1106 South Broadway		Los Angeles	CA	90015	213-741-5393
LACC Student Employment	855 North Vermont Ave		Los Angeles	CA	90029	213-953-4294
Larson Training Centers	12631 E. Imperial Hwy.	Bldg F-118	Santa Fe Springs	CA	90670	
Latter Day Saints (LDS) Employment Services	17350 Mt. Hermann St.		Fountain Valley	CA	92708	714-754-1501
Long Beach Community College	4901 East Carson St		Long Beach	CA	90808	310-420-4355
Los Angeles Conservation Corps	P.O. Box 15868		Los Angeles	CA	90015	213-362-9000 x210
Los Angeles Harbor College	1111 Figueroa Place		Wilmington	CA	90744	310-233-4447
Los Angeles Opportunities Industrialization Center	4907 W. Washington Blvd.	Suite 202	Los Angeles	CA	90016	323-754-3116
Los Angeles Urban League	12700 Avalon Ave.		Los Angeles	CA	90061	323-299-9660
Los Angeles Urban League	264 E. Monterey Ave		Pomona	CA	91767	909-623-9741
Los Angeles Urban League	3450 Mount Vernon Drive		Los Angeles	CA	90008	323-299-9660
MediaLine	P.O. Box 51909		Pacific Grove	CA	93950	800-237-8073

Company	Address	Address # 2	City	State	Zip	Phone
NAACP/Beverly Hills-Hollywood	PO Box 2349		Hollywood	CA	90078	323-464-7616
North Valley Regional Chamber of Commerce (NVRCC)	9401 Reseda Blvd.		Northridge	CA	91324	818-349-4343
Nosotros, Inc.	1615 Vine St.		Hollywood	CA	90028	323-769-7059
Pacific Asian Consortium	1055 Wilshire Blvd	#1475	Los Angeles	CA	90017	213-989-3270
Palm Dale GAIN Office	1050 East Palmdale Blvd.	Suite 204	Palmdale	CA	93550	661-575-2696
Pasadena City College	1570 East Colorado	#L-103	Pasadena	CA	91106	626-585-7807
Pepperdine University	24255 Pacific Coast Hwy	Communication Division	Malibu	CA	90263	310-456-4888
Rio Hondo College	3600 Workman Mill Road		Whittier	CA	90601	310-908-3407
SALEF	1625 W. Olympic Blvd.	Suite 718	Los Angeles	CA	90015	213-480-1052
San Diego State University	School of Communication		San Diego	CA	92182-4561	619-594-6246
Santa Clarita WorkSource California Center	20655 Soledad Canyon Road	Suite 25	Santa Clarita	CA	91351	661-424-1062
Santa Monica City College/Career Services	1900 Pico Blvd.	Suite LV-161	Santa Monica	CA	90405	310-434-4337
Scripps College	1030 Columbia Ave		Claremont	CA	91711	909-621-8180
Search to Involve Pilipino Americans	3200 W. Temple Street		Los Angeles	CA	90026	213-382-1819x102
SFV Japanese American Center	12953 Brantford St		Pacoima	CA	91331	818-899-1989
Southeast Area Social Services Funding Authority (SASSFA)	10400 Pioneer Blvd.	Suite 8	Santa Fe Springs	CA	90670-3728	562-946-2237
Southern California Broadcasters Association	5670 Wilshire Blvd.	Suite 200	Los Angeles	CA	90036	323-930-5595
Southland Partnership Corporation	700 N. Bullis Road		Compton	CA	90221	310-637-7248
State of CA - EDD	11623 Glenoaks Blvd	COT Unit	Pacoima	CA	91331	818-891-9432
State of California EDD - Harbor Work Source Center	1851 N. Gaffey Street	Suite "F"	San Pedro	CA	90731	310-241-0245
Streetlights	650 N. Bronson Avenue	B108	Hollywood	CA	90004	323-960-4540
UCLA Placement/Career Planning	PO Box 951573		Los Angeles	CA	90095-1573	310-825-2981
USC School of Journalism	3502 Watt Way	ASC G12	Los Angeles	CA	90089-0281	213-740-3916
Van Nuys Career Resource Center	14550 Victory Blvd.		Van Nuys	CA	91411	818-908-5820

KABC-TV WEEKLY JOB POSTING

7/10/2012

Attachment A

2012

Company	Address	Address # 2	City	State	Zip	Phone
Verdugo Jobs Center	1255 S. Central Ave		Glendale	CA	91204	818-409-0476
Volunteers of America HVRP/IVTP	544 S. San Pedro Street		Los Angeles	CA	90013	216-622-3540
Women at Work	3871 E. Colorado Blvd.		Pasadena	CA	91107	626-796-6870 x10
Women In Film	6100 Wilshire Blvd.	Suite 710	Los Angeles	CA	90048	323-935-2211
Work Source	9024 Laurel Cyn. Blvd.		Sun Valley	CA	91352	818-504-0334
Work Source - Build Center	9207 Eton Ave		Chatsworth	CA	91311	818-701-9800
Workplace Hollywood	1201 W. 5th Street	Suite #T550	Los Angeles	CA	90017-2019	213-250-9921

Total: 78

DirectEmployers

Direct Syndication Alliances

Please Note: DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

Diversity Sites	
JobCentral Diversity	DiversityWorking.com
The Black Collegian Online	Hispanic Today
The Black Perspective	IMDiversity
Cafediversity.com	Landajob.org
Disabilityhiring.com	OCCMundial – Links to JobCentral.com
Disaboom	Teachers of Color
Diversity.com	Women For Hire
diversitysalesjobs.com (Sales Jobs Only)	Women in Business and Industry

Military Network Sites	
JobCentral Veterans	U.S. Armed Forces Employer Partnership
National Marine Corps Business Network (NMCBN)	RecruitMilitary
Disabled Veterans Outreach Program Representative (DVOP's)	Save Our Veterans
Local Veterans Employment Representative (LVER's)	Veteran's Enterprise
jobs.usacares.org	Vetsuccess.gov/jobs
Military Spouse Corporate Career Network (MSCCN)	

JustJobs Network of Sites

Asianhires.com	QAjobs.com
BrowardCountyJobs.com	
HispanicJobs.com	
HudsonValleyJobs.com	
JobsinHealthcare.com	

Other Sites

Adsdeck.com	Lycos Classifieds
Bright.com	MammaJobs
CareerLifeConnection.com	Mitula.com
Google	Myway.com
Info.com	Oodle.com
Jobalot	SimplyHired.com
JobCentral Myspace – Links to JobCentral.com	TalentPlanet.com
Jobsearch.net	TheNorth40Network.com
Jobsource.com	Trovit.com
Juju.com	Yippy.com – Indeed
LinkedIn.com	

Global Sites

Japan.recruit.net	Jobrapido.fr - France
China.recruit.net	Jobrapido.de – Germany
HongKong.recruit.net	Jobrapido.nl – Holland
India.recruit.net	Jobrapido.ie – Ireland
Australia.recruit.net	Jobrapido.it - Italy
Singapore.recruit.net	Jobrapido.mx – Mexico
Malaysia.recruit.net	Jobrapido.nz – New Zealand
NewZealand.recruit.net	Jobrapido.pl - Poland
Jobespresso.net – Italy	Jobrapido.es – Spain
Jobrapido.com.ar – Argentina	Jobrapido.se - Sweden
Jobrapido.at - Austria	Jobrapido.ch – Switzerland
Jobrapido.com.au - Australia	Jobrapido.co.uk – UK
Jobrapido.br – Brazil	Jobrapido.com – USA
Jobrapido.cl – Chile	Jumpstation.com.au
	Simply Hired

Simply Hired Global Sites	
Simply Hired - Australia	Simply Hired – United Kingdom
Simply Hired – Brazil	
Simply Hired – Belgium	
Simply Hired – Canada	
Simply Hired – France	
Simply Hired – Germany	
Simply Hired – India	
Simply Hired - Ireland	
Simply Hired - Italy	
Simply Hired - Netherlands	
Simply Hired - Spain	

JobCentral States/Metro Areas

States:		Metro Areas:			
Alabama:	Birmingham	Huntsville	Mobile	Montgomery	
Alaska:	Anchorage	Fairbanks	Juneau		
Arizona:	Flagstaff	Phoenix	Tucson		
Arkansas:	Fayetteville	Little Rock			
California:	Bakersfield Oakland San Francisco	Fresno Sacramento San Jose	Lancaster Salinas Santa Clara	Los Angeles San Bernardino Stockton	Modesto San Diego Vellejo
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware:	Dover	Wilmington			
District of Columbia:	Washington				
Florida:	Clearwater St. Petersburg	Fort Lauderdale Tallahassee	Jacksonville Tampa	Miami	Orlando
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii:	Hilo	Honolulu			
Idaho:	Boise	Pocatello			
Illinois:	Aurora Springfield	Chicago	Joliet	Peoria	Rockford
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa:	Cedar Rapids	Des Moines			
Kansas:	Kansas City	Topeka	Wichita		
Kentucky:	Frankfort	Lexington	Louisville		
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine:	Augusta	Portland			
Maryland:	Annapolis	Baltimore			
Massachusetts:	Boston	Springfield	Worcester		
Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota:	Minneapolis	St. Paul			
Mississippi:	Gulfport	Jackson			
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana:	Billings	Helena			
Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			
New York:	Albany Syracuse	Buffalo	Elmira	New York	Rochester

North Carolina:	Asheville Durham	Charlotte Winston-Salem	Fayetteville	Greensboro	Raleigh
North Dakota:	Bismarck	Fargo			
Ohio:	Akron Toledo	Cincinnati	Cleveland	Columbus	Dayton
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene Corpus Christi Laredo Waco	Amarillo Dallas Longview Wichita Falls	Austin El Paso Lubbock	Beaumont Fort Worth San Antonio	Brownsville Houston Tyler
Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Tacoma	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			

College Alumni Network	
Abilene Christian University	Pace University
Adelphi University	Park University
Adirondack Community College	Penn State – University Park
Albion College	Penn State, Altoona
Albright College	Penn State, Hazleton
Alcorn State University	Penn State, Wilkes-Barre
Alfred University	Penn State, Worthington Scranton
Allegheny College	Pennsylvania Institute of Technology
Alvin Community College	Pfeiffer University
American University	Plattsburgh State University
American University of Paris	Pratt Institute
Ancilla College	Presbyterian College
Anderson University	Providence College
Anna Maria College	Purchase College – SUNY (Purchase JobScore)
Aquinas College	Purdue University (CCO Express)
Arcadia University	Purdue University, Krannert School of Management
Arizona State University (Sun Devil CareerLink)	Quincy University
Arkansas State University	Randolph-Macon College
Arkansas Tech University	Raritan Valley Community College
Ashford University	Rasmussen College (Rasmussen Job Connect)
Athens State University	Reed College
Auburn University	Regent University Graduate School of Business
Augusta State University	Remington College, New Orleans Campus
Augustana College	Rensselaer Polytechnic Institute (RedHawk JobLink)
Augustana College (SD)	Rice University (RiceLink)
Austin College	Ringling School of Art and Design
Babson College	Roanoke College
Baker College	Rochester College
Ball State University (Cardinal ViewJobs)	Rochester Institute of Technology (RIT Job Zone)
Barnard College	Rockford Business College
Barton College	Rollins College
Baruch College, City University of New York	Rose-Hulman Institute of Technology
Belhaven College	Rutgers, The State University of New Jersey, Camden
Belmont Abbey College	Rutgers, The State University of New Jersey, Newark Campus
Belmont University	Saint Bonaventure University
Beloit College	Saint Francis University
Bemidji State University	Saint Joseph College
Bennington College	Saint Joseph's College
Berkeley College	Saint Joseph's College of Maine
Boston College	Saint Joseph's University
Boston College Carroll Graduate School of Mgmt	Saint Martin's College

Boston University (BU CareerLink)	Saint Mary-of-the-Woods College
Bowdoin College	Saint Mary's College
Bradley University	Saint Vincent College
Brandeis University	Salem College
Brazosport College	Salisbury University
Brewton-Parker College	Salve Regina University
Brookhaven College	Samford University
Brooklyn College, City University of New York	San Diego State University
Bryant University	San Jose State University
Buena Vista University	Santa Clara University
Butler University	Seattle Central Community College
Caldwell College	Seattle Pacific University
California Baptist University	Seton Hall University
California State University, Bakersfield	Shoreline Community College
California State University, Chico	Simmons College
California State University, East Bay	Skidmore College
California State University, Fullerton	Slippery Rock University of Pennsylvania
California State University, Long Beach	Soka University
California State University, Monterey Bay	Sonoma State University
California State University, San Marcos	South Mountain Community College
California University of Pennsylvania	Southampton College
Calvin College (CalvinLink)	Southeastern Oklahoma State University
Campbell University	Southern Methodist University
Campbellsville University	Southern New Hampshire University
Capital University	Southern Oregon University
Carlow University	Southern Polytechnic State University
Carroll College	Southern State Community College
Castleton State College	Southwest Baptist University
Cayuga Community College	Southwest Missouri State University
Cazenovia College	Southwest Tennessee Community College
Cedar Crest College	Southwest Virginia Community College
Central Florida Community College	Southwest Assemblies of God University
Central Methodist College	Southwestern College
Central Michigan University	Southwestern Illinois College
Central Missouri State University	Southwestern Oklahoma State University
Central Piedmont Community College	Southwestern University
Central Texas College	St. Ambrose University
Central Washington University	St. Francis College
Centre College	St. Gregory's University
Chaminade University of Honolulu	St. Joseph's College, New York
Chattahoochee Technical College	St. Lawrence University
Chestnut Hill College	St. Mary's University
Chowan College	St. Norbert College
Christopher Newport University	St. Olaf College
City College of Chicago – Truman College	St. Thomas Aquinas College

Claflin University	Stanford University (Cardinal Careers)
Clark University	Stephens College
Clarke College	Stetson University
Clarkson University	Stevens Institute of Technology
Clemson University	Stony Brook University
Coastal Carolina Community College	SUNY Buffalo
Coastal Carolina University	SUNY Cobleskill
Coe College	SUNY College at Brockport (JobShop)
Colgate University	SUNY Delhi
College of Mount Saint Vincent	SUNY Geneseo
College of Mount St. Joseph	SUNY Oswego
College of Notre Dame of Maryland	Susquehanna University
College of Saint Benedict	Swarthmore College
Colorado Christian University	Sweet Briar College
Colorado School of Mines	Syracuse University
Colorado State University, Pueblo	Tallahassee Community College
Concordia College	Tarleton State University
Concordia University, Wisconsin	Taylor University
Concordia University-River Forest, IL	Teachers College, Columbia University
Connecticut College	Temple University – The Fox School of Business & Mgmt, GCMC
Converse College	Temple University – The Fox School of Business, CSPD
Coming Community College	Tennessee Technological University
Covenant College	Texas A&M International University
Culver-Stockton College	Texas A&M University
Daniel Webster College	Texas A&M University-Commerce
Dartmouth College	Texas Lutheran University
Delaware State University	Texas State Technical College – West Texas
Delaware Valley College	Texas Wesleyan University
Delta State University	The Catholic University of America (Cardinal Connection)
Denison University	The College of New Jersey
Dickinson College	The College of William & Mary
Dominican University	The Eli Broad Graduate School of Management, Michigan State University
Drew University	The Master's College
Drexel University	The Ohio State University
Drury University	The Ohio State University, Engineering Career Services
Duquesne University	The Robert O. Anderson Schools of Management
East Carolina University	The Sage Colleges
Eastern Kentucky University	The Savannah College of Art and Design
Eastern Michigan University	The University of Alabama in Huntsville
Eastern Nazarene College	The University of Kansas
Eastern New Mexico University-Roswell	The University of Montana-Western
Eastern Oregon University	The University of North Carolina at Chapel Hill (CarolinaLink)

Eastern University	The University of North Carolina at Charlotte
Eastern Washington University	The University of North Carolina at Greensboro
Eckerd College	The University of Texas at Austin, College of Communication
Elizabethtown College	The University of Texas at Austin, College of Liberal Arts
Emerson College (EmersonWorks)	The University of Texas at Austin, College of Natural Sciences
Emory & Henry College	The University of the Pacific
Eureka College	The University of Vermont
Evangel University	Thiele College
Fairfield University	Transylvania University
Farmingdale State University	Trevecca Nazarene University
Flathead Valley Community College	Trinity University
Florida International University (PantherLink)	Tri-State University
Florida Metropolitan University	Troy State University Montgomery
Florida State University (Seminole CareerNet)	Troy University
Florida Technical College	Turtle Mountain Community College
Floyd College	Tusculum College
Fordham University	Tyler Junior College
Franklin College	University at Buffalo, School of Management
Frostburg State University	University at Buffalo, The State University of New York
Geneva College	University of Alabama at Birmingham
George Mason University	University of Alaska, Anchorage
George Washington University (GWork)	University of Alaska, Fairbanks
Georgetown University	University of Arizona (Wildcat JobLink)
Georgia College & State University	University of Arkansas
Georgia Institute of Technology	University of California, Berkeley (CalJobs)
Georgia Southwestern State University	University of California, Davis (Aggie Job Link)
Georgia State University	University of California, Irvine (ZotLink)
Gettysburg College	University of California, Los Angeles (BruinView)
Gonzaga University	University of California, Riverside
Goshen College	University of California, San Diego (Port Triton)
Graceland University	University of California, Santa Barbara (GauchosLink)
Grand Valley State University	University of California Santa Cruz
Green Mountain College	University of Connecticut, School of Business
Grove City College	University of Colorado at Boulder
Gustavus Adolphus College	University of Colorado at Colorado Springs
Hampden-Sydney College	University of Dallas, Graduate School of Management
Harris-Stowe State College	University of Delaware
Hastings College	University of Evansville (UE JobLink)
Heidelberg College	University of Florida (Gator CareerLink)
High Point University	University of Hartford
Holy Names University	University of Hawaii at Hilo
Howard Payne University	University of Houston

Hubert H. Humphrey Institute of Public Affairs, Univ of Minnesota (Humphrey Career Link)	University of Illinois
Hudson County Community College	University of Illinois at Chicago
Hunter College, City University of New York	University of Illinois at Urbana
Illinois State University	University of Illinois, Urbana-Champaign
Illinois Wesleyan University	University of Indianapolis
Indiana Institute of Technology	University of La Verne
Indiana State University (Sycamore Careerlink)	University of Louisiana at Lafayette
Indiana University – School of Informatics	University of Louisiana at Monroe
Indiana University Kelley School of Business, Bloomington	University of Mary
Indiana University, Kokomo	University of Maryland, Baltimore County
Indiana University Purdue University Indianapolis	University of Massachusetts Boston
Indiana University South Bend	University of Massachusetts-Amherst, Isenberg School
Indiana University, Purdue University Fort Wayne (IPFW JobZone)	University of Michigan Business School
Indiana University, School of Health, Physical Education and Recreation	University of Michigan School of Information (iTrack)
Indiana Wesleyan University	University of Minnesota
Jamestown Community College	University of Missouri
John Brown University	University of Nebraska at Kearney (Career Services Solutions)
John Jay College of Criminal Justice	University of Nebraska, Lincoln (Husker Hire Link)
Johnson State College	University of Nevada, Las Vegas (CareerLink)
Juniata College	University of Nevada, Reno (Career Navigator)
Kansas State University at Salina	University of North Alabama
Kaskaskia College	University of North Carolina Wilmington
Keuka College	University of North Texas Dallas Campus
King's College	University of Notre Dame
La Salle University	University of Oregon (UO-JobLink)
Lafayette College	University of Pennsylvania (PennLink)
Lake Forest College	University of Pittsburgh
Lakeland College	University of Puget Sound
Lehigh University	University of Reglands
Lewis & Clark College	University of Saint Francis
Lewis University	University of San Diego (ToreroLink)
Liberty University	University of South Alabama
Long Island University	University of South Florida
Longwood University	University of South Florida Sarasota-Manatee
Loras College	University of Southern California School of Policy , Planning & Development
Louisiana State University	University of Southern Indiana
Louisiana State University at Eunice	University of St. Thomas
Louisiana Tech University	University of Tennessee
Lycoming College	University of Texas at Arlington
Lyndon State College	University of Utah

Lyon College	University of West Florida
Macalester College	University of West Georgia
Manchester College	University of Wisconsin-Green Bay
Marian College of Fond du Lac	University of Wisconsin-Madison School of Business
Marietta College	University of Wisconsin-Milwaukee
Mars Hill College	University of Wisconsin-Platteville
Maryville University	Upper Iowa University
Massachusetts College of Liberal Arts	Urbana University
Meredith College	Ursinus College
Methodist College	Utah Valley State College
Metropolitan Community Colleges	Utica College
Middle Tennessee State University	Valley City State University
Middlebury College	Valparaiso University
Millikin University	Vassar College
Mineral Area College	Villanova University
Minnesota State University Moorhead	Virginia Highlands Community College
Mississippi State University	Voorhees College
Missouri Western State College	Wabash College
Molloy College	Wake Forest University
Mount Aloysius College	Wake Forest University-Babcock Graduate School of Management
Mount Ida College	Wallace State Community College
Mount Marty College	Walsh College
Mount Olive College	Walsh University
Mount St. Mary College	Wartburg College
Mount St. Mary's College	Washington and Lee University
Mount Union College	Washington College
Mountain Empire Community College	Wayne State University
Muhlenberg College	Waynesburg College
Murray State College	Wells College
National-Louis University	Wentworth Institute of Technology
Nebraska Wesleyan University	West Texas A&M University
New College of Florida	West Virginia University, College of Business & Economics
New Jersey Institute of Technology	Western Kentucky University
New School University	Western Oregon University
New York City College of Technology	Western Washington University
New York Institute of Technology	Westminster College
New York University (NYU CareerNet)	Westwood College of Technology
Newman University	Wheeling Jesuit University
Niagara University	Whitman College
North Carolina State University	Whitworth College
North Central College	Wichita State University
North Park University	Widener University
Northeastern State University	Wilkes University

Northeastern University	Willamette University
Northern Arizona University	Williams Baptist College
Northern Illinois University	Wilmington College
Northern Michigan University	Wilmington College of Ohio
Northern State University	Winston-Salem State University
Northland College	Wittenberg University
Northwestern College	Xavier University
Notre Dame College	Yale Divinity School
Notre Dame de Namur University	Yale Graduate School of Arts & Sciences, Yale University
Nyack College	Yavapai College
NYU Robert F. Wagner Graduate School of Public Service (Career Directory)	Yeshiva University
Occidental College	York College of Pennsylvania
Ocean County College	
Oglethorpe University	
Ohio Wesleyan University	
Oklahoma Baptist University	
Old Dominion University	
Olivet College	
Oregon State University	

KABC-TV LOS ANGELES - JOB FAIR LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/1/2011 to 7/10/2012

Supervisor: Diane G. Medina, Vice President, Diversity & Community Relations - KABC-TV Los Angeles

Name of Job Fair	Date	Station Personnel Who Attended	Title
National Association of Black Journalists Convention (NABJ)	8/3/2011 - 8/6/2011	Cheryl Fair/Diane Medina	Vice President, News Director/Vice President, Diversity & Community Relations
Loyola Marymount University- Career Fair	10/6/2011	Julie Farias	Public Affairs Administrator
California State University Northridge-Job Fair	10/18/2011	Julie Farias	Public Affairs Administrator
California State University Fullerton-Job Fair	10/19/2011	Julie Farias	Public Affairs Administrator
California Chicano News Media Association (CCNMA) - Journalism Opportunities Conference Job Fair	10/20/2011 - 10/21/2011	Diane Medina/Milli Martinez/Julie Farias	Vice President, Diversity & Community Relations/Executive Producer/Public Affairs Administrator
California State University Northridge-Job Fair	3/22/2012	Julie Farias	Public Affairs Administrator
University of Southern California-Annenberg Career Connection	3/29/2012	Julie Farias	Public Affairs Administrator
Imagen Entertainment Industry Career Conference and Job Fair	4/21/2012	Diane Medina	Vice President, Diversity & Community Relations
National Association of Black Journalists Convention (NABJ)	6/20/2012 - 6/24/2012	Ernie Thornton	Assistant News Director

ATTACHMENT D

KABC-TV LOS ANGELES - INTERNSHIP LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/2011 to 7/10/2012

Supervisor: Diane G. Medina, Vice President, Diversity & Community Relations - KABC-TV Los Angeles

First Name	Last Name	Current School	Start Date	End Date	Department
Alexandra	Leard	University of Southern California	8/22/2011	12/2/2011	Online News
Michael	Roberts	Cal State Fullerton	8/22/2011	12/9/2011	Entertainment
Hannah	Dellinger	Cal State Fullerton	8/29/2011	12/9/2011	Assignment Desk
Anthony	Burrola	Fullerton College	8/30/2011	12/8/2011	Sports
William	Escobar	Cal State Northridge	8/30/2011	12/16/2011	Sports
Jacqueline	Soto	Citrus College	8/31/2011	12/14/2011	Public Affairs
Jessica	Kavianian	Orange Coast College	9/1/2011	12/15/2011	Evening News
Cristina	Moreno	UCLA Extension	9/1/2011	12/19/2011	Entertainment
Svetlana	Arutyunyan	College of the Canyons	9/3/2011	12/10/2011	Assignment Desk
Jazmin	Barragan	University of La Verne	9/3/2011	12/18/2011	General News
Mirin	Fader	Occidental College	9/3/2011	12/17/2011	Sports
Camilla	Rambaldi	Cal State Northridge	9/7/2011	12/9/2011	Entertainment
Ashley	Splawn	California Baptist University	9/8/2011	12/15/2011	Sports
Stephanie	Gomez	Biola University	9/9/2011	12/17/2011	General News
Kaitlin	Cassidy	Whittier College	9/12/2011	12/9/2011	Programming
Shalea	Klepner	Los Angeles Valley College	9/15/2011	12/18/2011	Programming
Rodney	Williams	Cal State Northridge	9/18/2011	12/16/2011	Assignment Desk
Christina	Heinzel	Cal State Fullerton	9/20/2011	12/9/2011	Sports
Tigran	Martirosyan	College of the Canyons	9/20/2011	12/7/2011	Sports
Ashley	McCann	Pepperdine University	9/20/2011	12/9/2011	General News
Lauren	Arii	College of the Canyons	9/21/2011	12/23/2011	Assignment Desk
Nicole	Candiff	University of California, Los Angeles	9/22/2011	12/2/2011	Sports
Joseph	Gerpe	Cal State Los Angeles	9/22/2011	12/10/2011	Programming
Sonia	Joshi	Glendale Community College	9/22/2011	12/8/2011	General News
Michael	Mireles	Cal State Los Angeles	9/24/2011	1/12/2012	Assignment Desk
Kyndell	Nunley	University of California, Irvine	9/24/2011	12/3/2011	General News
Saddam	Rabadi	College of the Canyons	9/27/2011	12/10/2011	Sports
Melissa	Bloom	Cal State Fullerton	10/3/2011	12/16/2011	Early Morning News
Jessica	Lopez	Cal State Los Angeles	10/3/2011	12/8/2011	General News
Karina	Saranovic	UCLA Extension	10/3/2011	12/17/2011	Entertainment
Shalay	Clements	UCLA Extension	10/4/2011	1/8/2012	Health
Torkwase	Fraser	Mt. San Antonio College	10/4/2011	12/14/2011	General News
Marcel	Strickler	Santa Monica College	10/6/2011	12/17/2011	Public Affairs
Shana	Krimsky	Citrus College	11/1/2011	12/16/2011	Programming
Robert	Olmos	Cerritos College	1/8/2012	5/18/2012	Sports
Cassie	Jasso	University of Southern California	1/9/2012	4/27/2012	Health
Jesse	Merrick	Azusa Pacific University	1/9/2012	5/4/2012	Sports
Kyndell	Nunley	University California, Irvine	1/9/2012	6/8/2012	Consumer Affairs
Crystal	Munoz	Azusa Pacific University	1/12/2012	5/4/2012	Evening News
Cristina	Moreno	University of California, Los Angeles	1/14/2012	4/1/2012	General News
Bryan	Logan	San Francisco State University	1/17/2012	6/15/2012	General News
Alan	Fuehring	University of Texas	1/18/2012	4/27/2012	Sports
Suji	Pyun	University of Southern California	1/19/2012	4/27/2012	Online News
Shatha	Farah	Cal State Northridge	1/21/2012	5/11/2012	Assignment Desk
Jessica	Chapula	Cal State Fullerton	1/23/2012	5/11/2012	Assignment Desk
Cherish	Holland	Cal State Northridge	1/23/2012	5/10/2012	General News
Aarti	Kapoor	Cal State Fullerton	1/23/2012	5/11/2012	Assignment Desk
Lauren	Magenta	Ithaca College	1/23/2012	5/6/2012	General News
Samantha	McDonald	University of Southern California	1/23/2012	4/27/2012	General News
Ivana	Nguyen	Cal State Fullerton	1/23/2012	5/11/2012	Entertainment
Melissa	Dempsey	University of Southern California	1/25/2012	4/25/2012	Sales
Lauren	Arii	College of the Canyons	1/26/2012	5/25/2012	Assignment Desk
Alec	Fujimoto	Azusa Pacific University	1/27/2012	5/12/2012	Public Affairs
Kayle	Fields	Biola University	1/30/2012	5/25/2012	Sports
Velena	Jones	Biola University	1/30/2012	5/23/2012	Assignment Desk
Amanda	Starrantino	Chapman University	1/30/2012	5/11/2012	Early Morning News
Denise	Wood	Biola University	1/30/2012	5/18/2012	General News
Lindsey	Douglas	Biola University	1/31/2012	5/17/2012	Assignment Desk
Katharine	Lathrop	Chapman University	1/31/2012	5/12/2012	Assignment Desk
Azalea	Mora	University of La Verne	2/1/2012	5/18/2012	Online News
Tara	Skipper	Chapman University	2/2/2012	5/11/2012	Sports
Kiley	Stump	Cal State Fullerton	2/3/2012	5/18/2012	Programming
Joseph	Goriel	Chapman University	2/4/2012	5/12/2012	Entertainment
Linda	Cevallos-French	Los Angeles Valley College	2/6/2012	6/4/2012	Programming Production
Emily	Davies	San Francisco State University	2/6/2012	5/25/2012	Health
Raquel	Escoto	Pierce College	2/6/2012	6/4/2012	Public Affairs
Shalea	Klepner	Los Angeles Valley College	2/6/2012	6/4/2012	Programming Production
Karina	Landicho	Cal State Fullerton	2/6/2012	5/11/2012	General News

ATTACHMENT D

Jodelle	Maglaya	Woodbury University	2/6/2012	5/5/2012	Sports
Tigran	Martirosyan	College of the Canyons	2/6/2012	6/1/2012	Entertainment
Jessica	Kavarian	Chapman University	2/7/2012	5/22/2012	Entertainment
Brooklyn	Tate	Los Angeles Valley College	2/9/2012	6/7/2012	Public Affairs
Jacqueline	Amezquita	Los Angeles Valley College	2/13/2012	6/6/2012	Online News
Amanda	Omlor	Citrus College	2/22/2012	6/15/2012	Programming
Chie	Kobayashi	University of California, Irvine	4/2/2012	6/15/2012	General News
Jacob	Ruffman	University of California, Los Angeles	4/2/2012	6/15/2012	Online News
Lizette	Ramirez	University of California, Los Angeles	4/12/2012	6/15/2012	Sports
Eric	Don	Cal State Fullerton	5/12/2012	6/29/2012	Sales
Michelle	Lara	Loyola Marymount University	5/21/2012	8/3/2012	Programming
Alessandra	Martinez	Boston University	5/30/2012	8/10/2012	Assignment Desk
Erica	Steiner	Emerson College	5/30/2012	7/12/2012	Entertainment
Trevor	Rappleye	Cal State Fullerton	5/31/2012	8/3/2012	Sports
Cassandra	Klapp	College of the Canyons	6/2/2012	8/18/2012	Entertainment
Kay	Maemura	Arizona State University	6/4/2012	8/14/2012	Sports
Catherine	Messana	University of San Diego	6/4/2012	8/25/2012	Public Affairs
Paige	More	Midland College	6/4/2012	8/6/2012	General News
Bridget	Ostler	Brigham Young University	6/4/2012	8/6/2012	Sports
Scott	Sanford	Southern Methodist University	6/4/2012	7/2/2012	Sports
Sarah	Sax	Los Angeles City College	6/4/2012	8/14/2012	Online News
Giana	Tansman	University of California, Berkeley	6/5/2012	8/2/2012	Public Affairs
Preston	Williams	Rio Hondo College	6/5/2012	8/10/2012	General News
Neville	Roane-King	Chapman University	6/12/2012	8/25/2012	Sports
Ryan	Ross	Emerson College	6/12/2012	8/2/2012	Programming
Robyn	Wroblewski	Cal Poly Pomona	6/12/2012	9/21/2012	Assignment Desk
Lauren	Alvarez	Fullerton College	6/13/2012	8/15/2012	Assignment Desk
Megan	Gallagher	University of Colorado, Boulder	6/13/2012	8/10/2012	General News
Nhu	Doan	Santa Monica College	6/18/2012	8/10/2012	General News
Lindsay	MacLeod	Cal Poly Pomona	6/18/2012	8/24/2012	Health
Emerald	Zellers	Santa Barbara City College	6/18/2012	7/28/2012	Entertainment OTRC
Jacqueline	Kent	University of Arizona	6/19/2012	7/31/2012	Consumer Affairs
Yuchen	Sun	Boston University	6/19/2012	8/18/2012	General News
Sydney	Delancy	University of California, Los Angeles	6/25/2012	8/31/2012	General News
Shannon	Dickey	Citrus College	6/25/2012	8/16/2012	Programming
Melissa	Lopez	Cal State Los Angeles	6/25/2012	9/8/2012	Sports
Christina	Marinacci	Santa Ana College	6/25/2012	8/1/2012	Sports
Alana	Noland	Loyola Marymount University	6/25/2012	8/3/2012	General News
Reyes	Zaragoza, Jr.	Pepperdine University	7/2/2012	7/31/2012	Sales

ATTACHMENT E

KABC-TV LOS ANGELES - CONVENTIONS, WORKSHOPS AND SEMINARS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/2011 to 7/10/2012

Supervisor: Diane G. Medina, Vice President, Diversity & Community Relations - KABC-TV Los Angeles

Name of Event	Date	Station Personnel Who Participated	Title
GLSEN (Gay, Lesbian, Straight Education Network) Student Summit, Media Workshop	7/13/2011	Diane Medina/ Edd Adamko/ Julia Seifer	Vice President, Diversity & Community Relations/ News Executive Producer/ Manager, Special Projects
California Chicano News Media Association (CCNMA) - Covering Health & Medical Stories	10/20/2011 - 10/21/2011	Julia Seifer/ Denise Dador	Manager, Special Projects/ Health Specialist Reporter
California Chicano News Media Association (CCNMA)- Resume & Interview Workshop	10/20/2011 - 10/21/2011	Diane Medina	Vice President, Diversity & Community Relations
California Chicano News Media Association (CCNMA)- "Critique and Tips for Demo Reels"	10/20/2011 - 10/21/2011	Ernie Thornton Jr.	Assistant News Director
Adelante Young Men Conference	11/5/2011	Diane Medina/ Sid Garcia	Vice President, Diversity & Community Relations/ General Assignment Reporter
Hispanas Organized for Political Equality (HOPE)-High School Girls Career Workshop	3/8/2012	Diane Medina/ Ellen Leyva/ Susana Quintero Chamberlain	Vice President, Diversity & Community Relations/ News Anchor/ Assignment Desk Editor
Imagen Foundation - Resume Workshop	3/14/2012	Diane Medina	Vice President, Diversity & Community Relations
Adelante Mujer Latina - Career Conference	4/21/2012	Diane Medina/ Alysha Del Valle	Vice President, Diversity & Community Relations/ Morning Traffic Reporter
Imagen Foundation - Entertainment Industry Career Conference	4/21/2012	Diane Medina/ Ernie Thornton/ David Piechowski/ Jose Mayorquin/ Josh Elliot	Vice President, Diversity & Community Relations/ Assistant News Director/ Director, Web Operations/ Programming Producer/ Director, Internet & Digital Sales

KABC-TV LOS ANGELES - STUDENT CAREER DAY TOURS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/2011 to 7/10/2012

Supervisor: Diane G. Medina, Vice President, Diversity & Community Relations - KABC-TV Los Angeles

Name of Student Group	Date of Visit	Station Personnel Who Participated	Title
Hawaiian Gardens Rugby Students	8/8/2011	Diane Medina	Vice President of Diversity & Community Relations
Art Institute of Santa Ana	9/13/2011	Diane Medina	Vice President of Diversity & Community Relations
California State University, Northridge-RTNDA Student Program Tour	9/28/2011	Diane Medina/ Jay Eckstein/ Phillip Palmer	Vice President, Diversity & Community Relations/Assignment Desk Editor/Weekday Anchor
Citrus College	10/18/2011	Diane Medina	Vice President of Diversity & Community Relations
Providence Christian College	10/24/2011	Diane Medina/ Ernie Thornton Jr.	Vice President of Diversity & Community Relations/ Assistant News Director
Cal Poly Pomona Student Tour	11/16/2011	Diane Medina	Vice President of Diversity & Community Relations
University of La Verne Student Tour	11/30/2011	Diane Medina/ Rob Fukuzaki	Vice President of Diversity & Community Relations/ Sports Anchor
Hispanas Organized for Political Equality (HOPE)-High School Girls Tour	3/8/2012	Diane Medina/ Julie Farias	Vice President of Diversity & Community Relations/ Public Affairs Administrator
John Paul the Great University	3/9/2012	Julie Farias	Public Affairs Administrator
Orange Coast College Engineering Students	3/19/2012	Mike Whatley	Assistant Director, Engineering
Archer School for Girls	4/12/2012	Diane Medina/ Julie Farias	Vice President of Diversity & Community Relations/ Public Affairs Administrator
Cal State Fullerton	4/27/2012	Diane Medina/ Spencer McCoy/ Ernie Thornton	Vice President, Diversity & Community Relations/ Vice President and General Sales Manager/ Assistant News Director
Hoover High Schools	6/1/2012	Diane Medina/ Phillip Palmer	Vice President, Diversity & Community Relations/ Weekday Anchor
Cal State Los Angeles Student Tour	6/4/2012	Diane Medina/ Ernie Thornton/ Teresa Samaniego	Vice President, Diversity & Community Relations/ Assistant News Director/ Director, Public Affairs
Cal Poly Pomona Student Tour	6/6/2012	Diane Medina/ Dallas Raines/ Marc Brown	Vice President, Diversity & Community Relations/ Meteorologist/ Weeknight Anchor